

BOARD OF TRUSTEES MEETING
VILLAGE OF PLANDOME MANOR
PUBLIC MEETING
March 16, 2026

A regular meeting of the Board of Trustees of the Incorporated Village of Plandome Manor, Nassau County, New York, was held in Village Hall, at 55 Manhasset Avenue, on Monday, March 16, 2026, at 7:00 p.m.

Present:	Barbara Donno	Mayor
	Matthew Clinton	Deputy Mayor
	Patricia O'Neill	Trustee
	James Baydar	Trustee
	Peter Kulka	Trustee

Also Present:	Katherine Hannon	Village Clerk
	Marie DePalo	Village Treasurer
	John Farrell, Esq.	Village Attorney
	Edward Butt	Building Inspector
	Hansley Mohan	Farrell & Fritz

Mayor Donno called the meeting to order at 7:01 p.m. and verified the presence of a quorum.

The Pledge of Allegiance

Mayor Donno led the Pledge of Allegiance.

Minutes

Mayor Donno called for the approval of the minutes from the Board of Trustees meeting held on February 17, 2026. Deputy Mayor Clinton made a motion to accept the minutes, seconded by Trustee Baydar.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Public Comment

- No members of the public spoke.

Reports:

Village Treasurer

The Village Treasurer updated the Board on the following items:

- The Treasurer presented the Abstract of Audited Vouchers dated March 16, 2026, and the Profit & Loss Statement ending February 28, 2026.

Deputy Mayor Clinton

- Deputy Mayor Clinton presented the second reading of the tentative budget for fiscal year 2026–2027. Deputy Mayor Clinton noted the Village remains in strong financial condition with no need to override the tax cap. Deputy Mayor Clinton reviewed minor updates to the budget, including adjustments to reserves, public safety equipment, and the addition of an office security line item.

Trustee O'Neill

- Trustee O'Neill mentioned to the Board that the dredging of Leeds Pond was in the Town of North Hempstead's current budget.

Village Clerk

The Village Clerk updated the Board on the following items:

- The Clerk presented the Board with revisions to the Village Workplace Violence Policy.

- The Clerk presented the Board with an update on the Community Revitalization Grant that was awarded by Nassau County for the blinking crosswalk on North Plandome Road and the associated costs. The Clerk also presented two resolutions associated with the grant.
- The Clerk presented the village Cyber Liability Insurance renewal.
- The Clerk reported to the Board that there is poison ivy on North Plandome Road on the Nassau County property. The Mayor mentioned that the village would reach out to the county.
- The Clerk presented the village office printer contract, 39-month contract, with Shore Office Systems.
- The Clerk presented a resolution in support of an increase in AIM funding from New York State.
- The Clerk presented a resolution for a Home Rule Request to the NYS Senate and Assembly to allow the Village to conduct tax lien sales.
- The Clerk presented an estimate to replace the Village firewall, to be included in the 2026-2027 budget.

Court Clerk

- The Court Clerk presented the items awarded in the 2025 Justice Court Assistance Grant.

Village Attorney

The Village Attorney updated the Board on the following items:

- The Village Attorney recommended to the Board that the Village retain election counsel for the upcoming Village election to provide oversight and ensure compliance with election law.

Mayor

The Mayor Donno updated the Board on the following items:

- Mayor Donno mentioned to the Board that at the next Mayors' meeting, LOSAP contributions would be discussed.
- Mayor Donno addressed the conditions at the beach access area on North Plandome Road, including the recently installed garbage pails by Nassau County.
- Mayor Donno read the following into the meeting record:

Public Statement for the Record – March 16, 2026

Good evening,

I can't remain silent when statements are made questioning my integrity and that of this Board of Trustees and our staff

Recently, emails and letters have been broadly circulated to residents throughout the village. Those sending these emails previously attempted to obtain a list of residents' email addresses from our Village Clerk but were advised that such lists are exempt from disclosure under the Freedom of Information Law, as determined by a ruling of the New York Court of Appeals. I'm unaware of how a list of residents' emails was obtained, but I want to be very clear that it did not come from the Village. In fact, none of the trustees have access to any such list.

I also want to address the content of the emails and letters that have been circulated accusing this Board of Trustees and our staff of mismanagement, secrecy, and a lack of concern for our residents. I find these accusations both unfounded and disappointing.

These statements are coming from individuals who, until recently, have shown little to no interest in anything that happens in our Village until an issue may have directly affected them personally. They have never stepped forward to volunteer their time, serve on a village board, or offer constructive assistance. Instead, their interactions with Village staff have often been confrontational and intimidating, directed at employees who are simply doing their jobs and serving the residents of this Village.

The claims of secrecy are particularly puzzling given the level of transparency this Board provides. Unlike many other villages, our monthly finances are discussed and reviewed at the very beginning of every Board meeting. Each year we begin discussing the following year's budget in February and continue those discussions publicly until the budget is finalized at a public hearing in April. Our Board minutes are posted promptly after each meeting and are

very extensive, far more detailed than what is required by law. In contrast, many surrounding villages either do not post their minutes at all or provide only very brief summaries.

Equally concerning is that many of the claims being made are simply inaccurate or untrue. For example, criticism has been made about safety and quality of life issues while failing to acknowledge the very real steps this Board has taken to address them. During a time of heightened concern about security within the Village, we requested and secured an increased police presence to protect our residents. That partnership with the Nassau County PD continues as I attend monthly meetings to discuss public safety issues and concerns with the NC Police Commissioner.

With more than two million dollars in grants, some of our projects have included repaving all our roads and coordinating the installation of new water and gas lines throughout the village. We reconfigured the Triangle to improve safety, added or repaired sidewalks, installed new storm drains to address flooding on our roads, and secured additional County grants that will improve pedestrian safety on N. Plandome Road. Additionally, we have been working to obtain a grant to digitize our files.

Ironically, one recent claim in their correspondence blamed us for the lack of pedestrian safety in areas that are not located within our Village.

This Board works continuously to address quality of life issues and to maintain a Village that is safe, secure, and well cared for. Our goal has always been to preserve the character of Plandome Manor while making thoughtful improvements that benefit all residents.

We welcome constructive dialogue and respectful participation from anyone who wants to contribute positively to our community. However, the tone and content of these recent communications do not reflect the spirit of neighborliness and mutual respect that has long defined our Village.

Despite these erroneous and uninformed allegations, our focus will remain where it belongs: on working together to maintain a safe, beautiful, and thriving community for all who call Plandome Manor home.

Mayor Barbara Donno

Motions:

Deputy Mayor Clinton made a motion that the Board of Trustees approve the Abstract of Audited Vouchers dated March 16, 2026, and the Profit & Loss Statement ending February 28, 2026. The motion was seconded by Trustee Kulka.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee Kulka made a motion that the Board of Trustees set a date for the public hearing on the 2026-2027 Tentative Village Budget. Public Hearing date: April 21, 2026. The motion was seconded by Trustee Baydar.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee O'Neill made a motion that the Board of Trustees adopt the revised Workplace Violence Prevention Policy. The motion was seconded by Trustee Baydar.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Deputy Mayor Clinton made a motion that the Board of Trustees approve the appointment of Alternate Election Inspector Kenneth Alan Silver. The motion was seconded by Trustee Baydar.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee Baydar made a motion that the Board of Trustees approve the Village's Cyber Liability Insurance Policy for 2025, in the amount of \$5,164.44. The motion was seconded by Deputy Mayor Clinton.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee Baydar made a motion that the Board of Trustees approve the 39-month renewal contract submitted by Shore Office Systems for the Village Hall copier-scanner-printer lease. The motion was seconded by Trustee Kulka.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee Baydar made a motion that the Board of Trustees approves the estimate submitted by NeighborTech Inc., for the replacement of the Village firewall, in the amount of \$2,894.00. The motion was seconded by Trustee O'Neill.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee Baydar made a motion that the Board of Trustees approve that the Alternate Election Inspectors to each be paid at the rate of \$50.00 each, unless called upon to act as regular Election Inspectors. The motion was seconded by Trustee Kulka.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Deputy Mayor Clinton made a motion that the Board of Trustees adopt a resolution, pursuant to the State Environmental Quality Review Act, determining that the installation of a crosswalk beacon system on North Plandome Road is a Type II action and will not have a significant impact on the environment. The motion was seconded by Trustee Kulka.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee O'Neill made a motion that the Board of Trustees adopt a resolution authorizing the Mayor to enter into an Inter-Municipal Agreement with Nassau County for the installation of a crosswalk beacon system on North Plandome Road, and authorizing the Village to purchase the crosswalk beacon system from Traffic Systems Incorporated, not to exceed \$17,392.50, and authorizing Robert Keogh Inc. to install the crosswalk beacon system on North Plandome Road, not to exceed \$2,450.00. The motion was seconded by Trustee Kulka.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Deputy Mayor Clinton made a motion that the Board of Trustees adopt a resolution authorizing the Home Rule Request. The motion was seconded by Trustee Baydar.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye

Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee Baydar made a motion that the Board of Trustees adopt a resolution approving Harris Beach Murtha to act as a village attorney for the Village election on March 18, 2026. The motion was seconded by Trustee O'Neill.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye
Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee O'Neill made a motion that the Board of Trustees adopt a resolution supporting increased aid funding (AIM) to municipalities. The motion was seconded by Trustee Kulka.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye
Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Correspondence:

The Village Clerk presented the Board with the following pieces of correspondence:

1. The Nassau County Police Department reports for January 2026.

Motions:

Deputy Mayor Clinton made a motion that the Board of Trustees convene into executive session. The motion was seconded by Trustee Kulka.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye
Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee O'Neill made a motion that the Board of Trustees convene into regular session. The motion was seconded by Trustee Kulka.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye
Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Trustee O'Neill made a motion that the Board of Trustees adjourn the meeting. The motion was seconded by Trustee Baydar.

Mayor Donno: Aye Deputy Mayor Clinton: Aye Trustee Kulka: Aye
Trustee Baydar: Aye Trustee O'Neill: Aye

Approved. VOTE: 5/0 - Motion passes

Signed by Katherine Hannon

Katherine Hannon
Village Clerk